

STATEWIDE  
*Arizona Air National Guard*  
Active Guard/Reserve (AGR) Announcement  
JOINT FORCES HEADQUARTERS/HRO  
5636 East McDowell Road, Bldg M5710  
Phoenix, Arizona 85008-3495  
PHONE (602) 629-4826: DSN 853-4826  
WEBSITE: //dema.az.gov/azng-human-resources

ANNOUNCEMENT NUMBER:  
18-485A

OPENING DATE:  
18-Sep-2018

CLOSING DATE:  
3-Oct-2018

POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:  
Commander of Weapons of Mass Destruction – Civil Support team (WMD-CST), O4/Maj-O5/Lt Col

APPOINTMENT FACTOR:  
OFFICER ☒ ENLISTED ☐

AFSC:  
030C0

LOCATION OF POSITION: Headquarters Air, Phoenix, Arizona

**AREA OF CONSIDERATION:** This position is the Active Guard and Reserve Force and is **open to current members of the (All Units), Arizona Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications. **PCS funds are authorized.**

**NOTE:** This position is subject to rotating shifts, night shifts, and weekends/holidays.

**NOTE:** Must be able to qualify for 030C0.

**NOTE:** Must have a Baccalaureate Degree from an accredited College/University. Masters degree preferred.

**NOTE:** Placement/Promotion is contingent upon Control Grade Availability.

**NOTE:** Must be a Lt Col/O5 or Maj/O4 (promotable w/4 years Time in Grade (TIG), completed Air Command and Staff College, any other applicable requirements)

**NOTE:** Must possess or be able to qualify for Top Secret Security Clearance.

**NOTE:** Must have knowledge of the organization and mission of the Army National Guard and Air National Guard.

**NOTE:** Announced concurrently with Army AGR Vacancy 18-485AG.

**INSTRUCTIONS FOR APPLYING:**

**Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:**

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.**
- **Detailed Resume**
- **AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement**
- **Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. For Enlisted Members, documents MUST show your ASVAB scores.**
- **Copy of current Fitness Test scores, if exemptions exist please include the AF 469. Must be within 12 months.**
- **Copy of AF Form 422, Physical Profile Serial Report and DD Form 2992 (for flight status), Flight Physical. (Both forms must be current within 12 months) This form can be obtained from your Wing Clinic.**

**The following documents are not required but strongly recommended for validation of experience/education:**

- **Letter of verification of Security Clearance from local Security Manager.**
- **AZ Form 34-1, Arizona AGR Application Supplement**
- **AZNG Form 335-1-R, Military Brief**

**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be postmarked No Later Than the closing date on this announcement. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal**

mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for individuals who are deployed or assigned OCONUS. Please send electronic package, including a copy of deployment orders, by clicking the “Contact Us” link on the Dema.az.gov website then clicking AZNG Human Resources Office link. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

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### **NATIONAL GUARD REQUIREMENTS:**

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. If selected member is pregnant, orders may commence as long the member can safely perform duties within the restrictions of the AF 469 and with chain of command approval.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers and those within their first 24 months of an AGR assignment or reassignment must submit a Statement of Understanding prior to the closing date of this announcement. If selected you must submit a Waiver for Exceptional Circumstances through the HRO remote to the HRO for approval. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.
5. You must meet eligibility requirements of AFI36-2101 Classifying Military Personnel (Officer and Enlisted) and ANGI 36-101 (The Active Guard/Reserve Program).
6. Individuals selected for Control Grade positions are subject to Control Grade availability.

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### **Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program**

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**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

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### **KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Knowledge of the Arizona National Guard structure, the unit mission and organizations.
2. Ability to interpret and implement policies and procedures established by NGB, the Major Command and the State Adjutant General.
3. Ability to analyze problems and apply sound judgment in assessing the practical implications of proposed solutions.
4. Knowledge of the military training system and ability to formulate, organize, plan, and direct training of personnel.
5. Skill in oral and written communications.
6. Ability to deal effectively with persons at all levels within and outside the National Guard.
7. Explain previous command experience.

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**BRIEF JOB DESCRIPTION:** The Commanders primary responsibility is to provide force protection for the WMD CST. Functional responsibilities include but are not limited to providing a highly trained WMD consequence management (nuclear, biological and chemical (NBC) agent detection, identification and sample collection) emergency response capability. “Emergency response or responding to emergencies” means a coordinated effort by a designated WMD CST to an occurrence which results, or is likely to result, in an uncontrolled release of a toxic industrial or military grade chemical, biological, or radiological agent. The WMD CST responds to releases of WMD agents for the purpose of assisting an Incident Commander in control or stabilization of the incident. The WMD CST is not a HAZMAT team, however, it may augment local, state, or federal Hazardous Material Teams when directed by proper authorities. Nuclear means radiological materials utilized by medical facilities or utilized by nuclear power plants. Chemical agent means military grade antipersonnel agents or their precursors and toxic industrial chemicals (TIC). Biological agent means any biologic agent and other disease causing agent which after release into the environment and upon exposure, ingestion, inhalation, or assimilation into any person will or may reasonably be anticipated to cause widespread disease or death. Receives general and specific guidance from State Governor, Adjutant General and Chief, National Guard Bureau concerning goals and objectives. Deploys the WMD CST to a WMD incident to support the Incident Commander or other DOD response assets.

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### **KEY RESPONSIBILITIES:**

Provides leadership and guidance to all members of the WMD CST Element. Meets with a variety of civilian government agency and senior military leaders to discuss WMD CST concept, mission, and to plan WMD CST involvement in Federal/state/local WMD incident. Responsible for the performance of the WMD CST and performs command functions exercising UCMJ authority. Exercises approval authority for new policies for the WMD CST and implements a system to hire critical skills (new members) into the WMD CST. Knows the Incident Command System (ICS) employed at the state (local) level; serve as a senior liaison and point of contact with other government agencies and Incident Commanders on consequence management activities. Coordinates with FBI, state, and local law enforcement agencies to receive domestic terrorism threat briefings and ensure a WMD CST Officer is designated for

Interagency Liaison. Participates in local, state and federal level consequence management exercises. Determines unit composition most likely to accomplish assigned missions to provide pre-release technical operations and post release support. Demonstrates the ability to utilize an execution checklist with code words to monitor CB detection, identification and sample collection missions. Serves as the WMD consequence management subject matter expert or advisor to the Adjutant General of the state and any other Adjutant General of the states in the assigned federal region. Provides career counseling to assigned personnel and mentor subordinates to attain established career objectives. Plans, executes a reach back system for: logistics; technical; command and control. Plan, coordinate, develop Team Incident Action Plan/Site Safety Risk Assessment. Responsible for all unit readiness reports.

**SELECTING OFFICIAL:** Col James Thompson

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